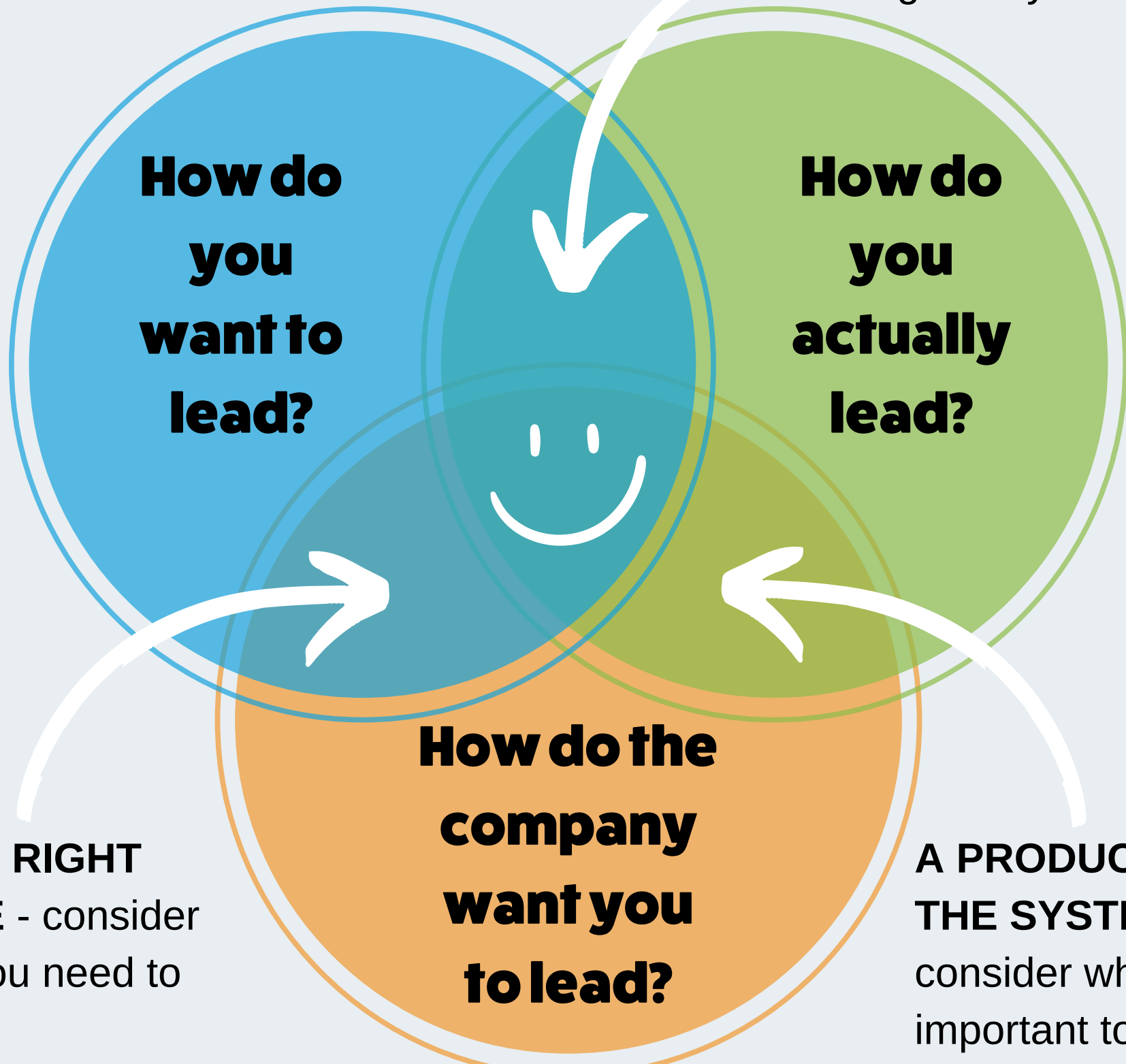


YOUR LEADERSHIP ALIGNMENT

What can you do to learn the answer to all 3 questions?

TRUE TO SELF -
consider if this company is right for you



IN THE RIGHT PLACE - consider what you need to learn

A PRODUCT OF THE SYSTEM - consider what's important to you

Learn more at [GET KNOWLEDGE.co.uk](https://www.getknowledge.co.uk)

YOUR LEADERSHIP ALIGNMENT

Questions to promote learning (be honest with yourself)

How do you want to lead?

- What are the core values that you would look for in a leader?
- Which leadership styles do you admire and aspire to be described as?
- What behaviours would you be engaging in that would make you feel proud?

How do you actually lead?

- What values do people believe you lead with first and foremost?
- What would people describe your typical leadership style?
- What are the typical behaviours that you engage in when interacting with people?

How do the company want you to lead?

- What are the typical values that are rewarded or accepted within the company?
- Which leadership styles are evident and are rewarded/accepted within the company?
- What behaviours do you feel are promoted and would help you to 'fit in'?

YOUR LEADERSHIP ALIGNMENT

Check YOUR alignment. Where are YOU?

How aligned are Values, Leader Styles, Behaviours across your question sets?

**Where would you place yourself on the Leadership Alignment model?
Where would you want to be?**

What does this tell you about what you might consider next to move to where you want to be?